









Aims to support and empower individuals with Severe Mental Illness to thrive in the workplace while bringing awareness about mental health in the community.

## Noble Works Mission Statement





Noble Works is an innovative supported and subsidized employment program that aims to expand the breath of employment opportunities for Transition Age Youth (TAY) and Adult and Older Adult (AOA) individuals with Severe Mental Illness (SMI) throughout the county of San Diego.

## About Noble Works

A collaboration between UPAC, Pathways and NAMI San Diego, Noble Works seeks to promote self-determination and empowerment by encouraging employment or business development in the area of interest to the participant.

Noble Works promotes awareness about mental health and co-occurring disorders and its impact on employment to create greater inclusion of individuals with mental illness into the community.



## About Noble Works Continue

#### Services are available to all qualified participants County wide:

- Ages 18 and older
- Resident of San Diego County
- Authorized to work in the United States
- Currently receiving services from a San Diego County Behavioral Health Services program
  - Currently NOT working with an Employment Specialist for supported employment services



## Targeted Population

- \*Employment Readiness Assessment and Preparation
- \*Employment Preparation Workshops
- \* Availability of Subsidized Apprenticeship
- \*Computer Skills Support
- \*CompTIA A+ Computer Certification
- \*Mentorship
- \*Support Groups
- \*Small Business Development Training & Support
- \* Assistance & Availability of Small Business Loans







- \* Enrollments: 93 Participants
- \* Job Placements:18
  - \* 30 days Employment: 17 Participants
  - \* 90 days Employment: 7 Participants
  - \* 180 days Employment: 1 Participant
- \* Apprenticeship: working with 2 businesses
- \* Mentorship: 10 Mentors available
- Weekly Employment Preparation Workshops (2 locations): 12 week series 192 workshops
- \* Biweekly Support Groups (2 locations): 4 week series 22 meetings
- \* Staff Support

#### Supported Employment Services



NAMI SD Tech Café: basic computer skills training helping Participants to improve computer skills prior to entering the workforce

2 series completed, next series begin 9/29/16

#### COMP TIA A+ Computer Repair Certification Course:

self-paced, online and live training course starting point for a career in information technology(IT)

☐ 1 Course Provided: 5 Participants



## Information Technology & Computer Skills Support



- \*Business Presentation to
  Businesses/Employers:
  18 Presentations 399 Attendees
- \*In Our Own Voice (IOOV)
  Presentation to Businesses:
  49 Presentations 633 Attendees

# Education & Engagement of Businesses

- \*Support Participants' interest to open their business
- \*Small business development training & support
- \*Assistance and availability of small business loans to Participants





#### Small Business Development Training & Assistance of Business Loan



Computer recycling, repair and sales

Noble Works social enterprise is based on business strategies that will make improvements in human and environmental well-being



\*Coming soon!! Commercial Kitchen
Culinary arts training
Food production for sale
Facilitation of small business
development

Social Enterprise

- \*Achievements of a Participant
- \*Impacts made with Employer

#### Success Stories







UPAC **NOBLE WORKS** Services Ages 18+ 5296 University Ave. Suite G San Diego, CA 92105 Phone (619) 955-5580 **Business** hours: 9:00 am - 5:30 pm

**Pathways NOBLE WORKS** Services Ages 18-25 3330 Market St. Suite A San Diego, CA 92102 Phone (619) 736-5866 **Business hours:** 9:00 am - 5:30 pm

NAMI San Diego **NOBLE WORKS Business Presentation** 5095 Murphy Canyon Rd Suite 320 San Diego CA, 92123 Phone (858) 634-6580 **Business hours:** 9:00 am - 5:00 pm



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### Contact information